



STRATEGIES TO IDENTIFY, REDUCE OR REMOVE THE RISKS OF CHILD ABUSE POLICY

[Standard 6]

Rationale

- Creating a child safe organisation begins with a clear, evidence-informed understanding of the potential risks to children in the setting.
- Taking a preventative approach means identifying the potential risks in the school environment. These range from the impact of the physical environment and how it affects the continual supervision of staff and children to staff recruitment practices.
- School staff, students and parents/carers are in the best position to know the vulnerabilities and risks within the school and its activities and how to plan to prevent them.

Purpose

- To ensure Kew Primary School complies with the legislative requirements of MO 870.
- To ensure the school demonstrates its commitment to creating a child safe culture.
- To protect children and minimise any opportunities for child abuse or harm to occur.
- To ensure the school has in place strategies to enhance Child Safe Standard 6.
- To ensure the promotion of:
 - the cultural safety of Aboriginal children
 - the cultural safety of children from culturally and/or linguistically diverse backgrounds
 - the safety of children with a disability
- To ensure the school discharges its duty of care towards children.

Definitions

'The school environment' is defined as anywhere within the school grounds, classrooms, specialist rooms, storerooms, offices.

It extends to off-site locations such as venues for school camps, sporting venues, excursions.

Implementation

- This policy is intended for School Leadership and all other staff.
- The promotion of a child safe culture is this school's highest priority.
- The school has a **zero tolerance of child abuse**.
- At this school, management of risk is everyone's responsibility. Parents/carers, visitors and volunteers will be asked to let school leadership know if they observe any unsafe practice or something in the physical environment.
- The school has a process for responding to and reporting suspected child abuse.
- The risk management process will involve:
 - establishing the context (internal and external factors, objectives, appetite for risk)
 - identify the risk,
 - analysing and evaluating the risk
 - risk treatment (treat, share, retain, avoid)

- To reduce the likelihood of harm, the school will think about and define the risks. (What could go wrong within the school environment as a whole or for any specific activity?)
- Children will be involved in this process, as they may have a very different idea about what makes them feel unsafe. This will be done formally through the Student Attitude to School Survey, through already existing forums, Principal's Consultancy Group and informally through class discussions and one-on-one meetings e.g. with the Child Safe Officer especially in Year 4 – Year 6.
- If applicable, Aboriginal children, children from culturally and/or linguistically diverse backgrounds and children with a disability will be strongly encouraged to provide input.
- Over a period of time, the school's Leadership Team will work collaboratively with staff, children, the School Council and the community to:
 - formally identify the potential risks within the school's physical environment e.g. doors that lock, volunteers working unsupervised with students, volunteers working in the school grounds during recess periods, other visitors to the school, school boundaries, school camps or excursions
 - consider the risks to children due to age related vulnerability, children who have experienced trauma, neglect or abuse, Aboriginal children, children from a culturally and/or linguistically diverse background and children with a disability
 - identify the risk associated with children working online including cyber bullying, online grooming, trolling, disclosure of personal details
 - consider the opportunities for accidents or accidental harm e.g. poor physical environment leading to injury, poor supervision, high-risk activity, pushing, shoving, jostling, slapping, pinching etc.
 - reflect on opportunities for psychological abuse – bullying, ignoring or isolating, lack of respect, social vilification or discrimination
 - document the risks
 - identify the level of risk i.e. low, medium or high
 - consider the consequences of the risk e.g. moderate, severe
 - develop strategies to minimise the risk e.g. require WWC Checks and/or criminal record checks for all volunteers, increase levels of supervision, change the environment, make it harder for abuse to occur
 - review the risk management strategy annually or if an incident occurs
 - set a time frame for completing the risk analysis and incorporating the learnings
 - identify a person to lead the ongoing monitoring and review
- Please refer to the Risk Assessment Template, a separate document.
- Please refer also to the school's *Camps and Excursions Policy*, *Incursions (Safety of Children Working with External Providers) Policy*, *Working with Children (Suitability) Checks – Volunteers* and the *Visitors to the School Policy*.

Evaluation

- This policy, first developed in this format in April 2019, will be reviewed every two years as part of VRQA requirements, if an incident occurs or if guidelines change (latest PROTECT update 11 April 2018).

This policy was ratified by School Council 6 August 2019

References:
 Creating a Child Safe Organisation Guide p.46
 Child Safe Standards Toolkit
www.education.vic.gov.au/school/Principals/spag/safety/Pages/childsafestandards.aspx
 and
 Protect – Identifying All Forms of Child Abuse in Victorian Schools 11 April 2018